

The United Church of Canada

**L'Eglise Unie Du Canada
Pacific Mountain Region**

Ministry Profile and Search Report (BC 400 MPSR) March 2019

For **Kimberley United Church**

Food for the Soul, Friends for the Journey

10 Boundary Street

Kimberley, BC

Recommendation:

We request the Pacific Mountain region approve one vacancy for a fulltime minister position. This position is open to an ordered, designated lay or student minister effective July 1, 2019.

Report prepared by the KUC Ministry Profile and Search Committee:
List of Names of Committee members

Jim Andrews

Corinne Backman

Kathy Desbiolles

Linda Johnson

Michael Jones

Gail McColl

Louise Welsh

Supporting Documents follow:

Community Profile Description: City of Kimberley

Pastoral Charge Profile

Resource Profile

Summary

The Position

The Kimberley United Church in British Columbia is looking for a full-time ordained or diaconal minister with the leadership skills to work with us to provide the pastoral care for our community. We believe that we have a future and we will look to the appointed minister to partner with us in ministry empowering and learning from each other.

Who we are

1. We are a long established traditional family congregation (since circa 1902).
2. We live in an exceptional location in the Canadian Rockies with outstanding opportunities for recreation and outdoor activities.
3. We believe strongly in supporting and caring for each other.
4. We believe strongly in supporting Outreach and Mission and Service within the restrictions imposed by our finances.
5. We believe strongly in working with the other churches in our community for the benefit of all.
6. Our Sanctuary and buildings are old and maintained in good condition.
7. We have adequate finances and reserves currently stand at approximately \$102,000.

The Candidate we are looking for will:

1. be caring and supportive, especially in pastoral matters.
2. be proactive and willing to lead and mentor.
3. develop programs, studies and opportunities for persons of all ages and stages to explore and grow in their relationship with God.
4. be willing to propose and facilitate change while showing consideration for those less able to change.
5. be willing to be part of the wider community and support local joint church activities.
6. be able to balance the demands of the pastoral charge.
7. carry out worship duties which identify and propose opportunities for innovative worship beyond traditional services.

**The United Church of Canada
L'Eglise Unie Du Canada
Pacific Mountain Region**

Demographic, Financial, and Community Profile

PART A: ABOUT OUR PEOPLE:

Number of congregations: 1

Congregation Kimberley United Church 97 on roll 46 average attendance

We think of ourselves MAINLY as: Small town

Most of us live in single-family homes

The rest of us live in apartments, in retirement homes, in long-term care homes,
working farms and on rural retirement properties.

Our congregation includes *(these numbers don't need to be exact, rather it should give an approximation)*

Infants and pre-school ____1____ Children (5-12) ____2____ Teens (13-19)
____1____ Young adults (20-30) _____ Adults - (35-50) ____10____

Adults- (51+) ____15____ Young retirees (51-64)____10____ Older Retirees (65-70) __15____
Seniors (over 70) ____50__

Most of us are long term residents or have moved to this area for work or retirement.

Many of us work (or used to work) in a variety of industries or sectors:

Health or social services, Education, Transportation, Agriculture and food production,
Tourism/Hospitality, Retail, Environment, Mining/Forestry, Information Technology, Government

Our congregation is like: A big family where we all know each other;

Our heritage as a local ministry unit

Has its roots as a Methodist/Congregationalist/Presbyterian/Local Union/Aboriginal congregation prior to
Union in 1925;

Governance structure: Council governance

How many people are on your Governing Body? _____9_____

How many are typically present at a meeting of your Governing Body? _____8_____

PART B: ABOUT OUR TANGIBLE ASSETS

Our Church Building: We have one building.

Our church building is doing well given that it has served us for many years. Ongoing repairs are attended to as needed.

Traditional set up sanctuary holds ___212___ people

Are there meeting rooms? Yes

What are they used for? Meetings, Rentals, social, gatherings, outreach events.

Is there a nursery? No

Are there Sunday school rooms? Yes How many? four

Are they also multipurpose use? Yes

Are there activity rooms? (ie quilting, gym, library) Yes

Brief descriptions of other large rooms:

- Upper Hall with coffee space and sink.
- Lower Hall with full kitchen
- Other Lower Hall

Where is the office located for the minister?

- In main Building next to the main office and Sanctuary

Describe it: Well decorated and furnished room.

Is the building used by outside groups as well as ministry activities? Yes

Brief descriptions (tenants, occasional rentals, frequency of use)

- Eastern Star, A.A group, Quilters group ,Occasional rentals weekly

Is there a photocopier in the church? Yes

Is internet provided at the church? Yes High Speed

Is the church accessible (including for those with disabilities)? Yes Tell us how:

- Ramp access provided at main level (not to lower level). All doors are wheel chair accessible.

Administrative Support:

Is there support for administrative tasks (e.g. bulletin, scheduling, and reception)?

Yes, paid position. If yes, how many hours per week? ___6__

Ministry and Personnel Committee:

How many members? __3__

How often does the committee meet? _quarterly and as required_

Has one or more of the committee members attended a M&P Committee Training event in the last three years? No

Who takes the service when your minister is away on holidays or study leave?

Arranged by Worship committee and usually from the congregation or retired ministers in area.

PART C: ABOUT OUR FINANCES

The word or phrase that best describes our current financial situation is:

Close to meeting expenses and relying on reserves to fund operating budget.

Our Revenue Sources are (please indicate approximate percentage of your current operating budget that comes from each source:

Congregational givings ___80%___ Congregational Fundraising Activities ___10%___

Rental of building/services ___5%___ Bequests/Reserves/Investments _____5%_____

Our Financial Reserves:

We have sufficient reserves in the bank that we could cover three months of expenses if we had an emergency. Yes

Our Financial Accountability:

Our financial statements are reviewed by an external person each year:

Yes: a formal third-party review.

Our financial statements from the last three years are available upon request. Yes

Our Statistics from the last five years of submissions to the United Church of Canada show:

	Line # in the Yearbook	Current year	One year ago	Two years ago	Three years ago	Four years ago
# attending Sunday worship	20	46	48	51	53	59
# of regular givers	18	78	89	99	81	84
\$ expended for pastoral charge operations	140	37,813	39,488	40,156	42,531	40,648
# households under pastoral care	5	66	70	90	93	99

PART D: ABOUT OUR COMMUNITY

This is what we love about our community. This is what makes it unique.

- People move here for the outdoor life style. There are great opportunities for golfing, skiing, biking, fishing and hiking. The number of hours of sunshine for the year is very high, and the winter temperatures are moderate.
- People move here for retirement. Medical, dental and optometrist services are available here, and the East Kootenay Regional Hospital is in Cranbrook.
- There are community activities for all ages including hockey, soccer, swimming, curling, bridge, pickle ball, tennis, music and many more.

The three economic, demographic or political challenges or characteristics facing our area are:

- The population is increasing with young retirees, although there are now younger families moving into the City.
- The Sullivan Mine, which operated for nearly 100 years, closed in 2001, and this reduced the economic base and population of the city. The city responded by emphasizing the recreation potential of the area with good success. Kimberley has been looking at more home based and internet business development.

- The population is increasing, from 6,652 in 2010 to 7,425 in 2016. Service, recreation and construction provide local employment opportunities, and many commute to work in Cranbrook, or to the mines in the Elk Valley and the North.

Here are some websites that offer detailed information about our community:

www.kimberley.ca (City of Kimberley)

www.skikimberley.com (Kimberley Ski resort)

www.kimberleysundergroundminingrailway.ca

www.kimberleynaturepark.ca

www.northstarrailltotrail.com

www.kimberleyarts.com (Kimberley Arts Society)

Other faith communities represented in our community/region are:

- Roman Catholic, Presbyterian, Anglican, Baptist, Pentecostal, Foursquare fellowship, Jehovah's Witness, Community Church Marysville

We have close ties with the following faith communities:

Sacred Heart Roman Catholic, St Andrew's Presbyterian, All Saints Anglican, Kimberley Community Pentecostal, Summit and Kimberley Baptist churches.

There is a group called the Kimberley Inter-church group, which meets monthly except in the summer months. It was started as and continues to be a support group for one another. As our congregations diminish, we feel it is imperative to support and work together with each other in spiritual, fund-raising, community involvement and group advertising ways. This group provides a Christian presence for the community of Kimberley.

Ministry and Mission Profile

Website Address of Local Ministry Unit: kimberleyunited.ca

Brief Description of Local Ministry: provide pastoral care and worship opportunities for the community and congregation of Kimberley

Our Worship Style: traditional weekly service generally lectionary based, use of Voices United and More Voices, New Revised Standard Bible with contemporary resources and drama used occasionally.

Vision and Mission Statement:

Values

We seek to be a place in which people can find spiritual nurture through participation in worship and study and music; and through engaging with the community around us, and the wider world, seeking to make a positive difference.

We seek to be a loving community, celebrating the joys of life in weddings and baptisms, and in our Celebrations time. We accompany one another through the dark valleys of life, being a tangible presence of the love of God for one another and for those outside our doors.

Mission Statement

As a congregation of the People of God we are called to help people recognize, respond to and celebrate their calling. We do this within our own fellowship as well as in partnership with people of other faith communities. We do this by inviting people into our Church family. We do this by helping others to understand the mission of the Christian community and their role in this mission.

We are called to care for ourselves. We do this through maintaining our place of gathering, celebration and worship. We are called to develop Christian leadership in our midst. We are called to encourage and support candidates for Christian ministry from among us. We are called to interpret and represent the wider fellowship of the United Church within our congregation.

We are called to a caring beyond this place. We are called to make our ministry, as the body of Christ, available to the physically, emotionally, and spiritually challenged. We are called to minister to and with children, youth, young adults, and seniors – people of all ages. We are called to be aware of, and where we can to act, in local, provincial, national, and international social issues. In these callings we are not alone. We are called into Christian community to be with each other and to be with God.

Category Title	This is who we are as a Local Ministry Unit:
Community Outreach and Social Justice	<p>We are currently doing the following in community outreach and social justice:</p> <ul style="list-style-type: none"> • We donate Selkirk school meal cards through Food Bank • We donated \$1000 to McKim middle school breakfast and lunch program in 2018. • We sponsor a free family swim annually at the Aquatic centre. • Many members volunteer extensively in the community, some examples being; the Thrift Shop, Friends of the Library, Food Bank and the Kimberley Special Care Home. • We provide support for the Food Bank, Sparks Youth Centre, dry grad. We provide camperships for the Rock Lake United Church camp. <p>We have no specific goal but continue to strive to extend beyond the walls of Kimberley United Church in social justice ministry.</p>
Church Community and Neighbourhood	<p>We are currently doing the following in the church community and neighbourhood:</p> <ul style="list-style-type: none"> • We are members of the Kimberley Inter-church group which focuses on discovering the richness and joy to be found in sharing and supporting one another in each other's church traditions and activities. We are united in spiritual, fundraising, community involvement and group advertising. Together we provide a Christian presence for the community of Kimberley. • We support other church special services for example: The Anglican Church Lessons and Carols service, World Day of Prayer and Ecumenical Blessings of the Palms service. • We encourage and support local actions in the community which have created a refugee support group. • We encourage the Minister to be known as the face of the Kimberley United church in the community. • We expect the Minister to provide leadership and direction in response to local area United Church needs, actions and potential collaboration. • We expect the Minister to maintain and encourage communication with the Pacific Mountain region and the United Church of Canada offices.

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Faith Formation and Christian Education	<p>We are currently doing the following in faith formation and Christian education:</p> <ul style="list-style-type: none"> • The Worship committee presents candidates for baptism and represents the congregation at these services. • The growth of Bible study groups and faith development opportunities are encouraged by the Council and the Minister. • We encourage confirmation and membership classes.
Leadership	<p>We are currently doing the following in Leadership:</p> <ul style="list-style-type: none"> • We are an open and caring community who by identifying and presenting new opportunities, welcome new members into our midst. • Our governance model is a Council system with five functioning committees, all of which are encouraged to work together with the minister in carrying out the work of the Church. • The Minister participates in the larger church and contributes to maintaining a strong, purposeful presence in the Pacific Mountain region. • The Minister promotes ecumenical relationships.
Pastoral Care	<p>We are currently doing the following in pastoral care:</p> <ul style="list-style-type: none"> • We provide for the spiritual and emotional needs of our congregation and encourage social interaction within Kimberley United and beyond. • We reach out to those in need by supporting the prayer shawl ministry, card ministry, hospitality responsibilities, Sunday greeter responsibilities, funeral duties on request and fellowship teas. • We are a single point of contact for pastoral care needs and as a committee along with the minister, attempt to coordinate hospital and in-home visitations. • We encourage and assist with social interaction functions for our church family and beyond. • We maintain the kitchen and provide adequate supplies.

Spirituality and Self-Care within your Local Ministry Unit	<p>We are currently doing the following in Spirituality and Self Care:</p> <ul style="list-style-type: none"> • We encourage study leave opportunities for the Minister. • Working with the assistance of the Ministry and Personnel committee helping the Minister balance the demands of the pastoral charge with personal needs. • The Minister and Council work together to support all volunteer leadership development.
Worship	<p>We are currently doing the following in Worship:</p> <ul style="list-style-type: none"> • The Minister and worship committee work with the Music Director and choir to develop a meaningful music program. • We organize pulpit supply for Sunday service as needed. • We work with ministry personnel to decide on purchase of resources for worship. • We organize weekly scripture readers. • We coordinate individuals and others that play a role in providing atmosphere for worship including banners, flowers, seasonal decorations. • We provide advice, guidance, support, and work along with ministry personnel in all aspects of worship services. • We provide an atmosphere that is conducive to a meaningful worship experience for all.
Communications	<ul style="list-style-type: none"> • The communications committee provides the church community with information and knowledge about the activities and work of the local as well as the national church. • We inform the broader community of fellowship, worship and fundraising activities occurring at Kimberley United Church. • We maintain current website and Facebook Page. • We keep an Email distribution list and send periodic e-News. • We maintain an up-to-date and accurate mailing list. • We prepare pew cards and welcoming handouts. • We coordinate preparation of the Annual Report. • We coordinate and distribute newsletters. • We maintain the bulletin boards. • We coordinate print advertising.

Ministry Position Description

Closing Date:

Position Title Minister, Kimberley United Church

Position Profile: Full-time

Position Summary:

We are looking for a full-time minister with the leadership skills to provide the pastoral care detailed below. We believe that working with the appointed minister, we can empower each other and learn from each other as we move into the future Kimberley United Church.

Our Congregational priorities are worship, pastoral care and community outreach.

Accountable to:

This position is accountable to the KUC Council, through the Ministry and Personnel Committee. This position is accountable to the Office of Vocation for oversight and discipline. This position will have a relationship of support, collegiality and covenant with the Pacific Mountain Region.

Administration: (6 hours)

- Work with the secretary, music director, chair of the Council, and other committees.
- Attend meetings of the Council, and sub-committees as needed.
- Work with Trustees as required by United Church of Canada Manual.

Community Outreach and Social Justice: (1 hour)

- Promote social interaction with the community at large.
- Actively participate in and provide leadership in joint activities with other local churches.

Continuing Education:

- Work with the M&P and Council to identify individual training plans and needs for annual learning opportunities.
- Maintain contacts with Pacific Mountain region and United Church ministers in the area.
- Be familiar with new resources and opportunities being tried in forming and achieving KUC objectives.

Church Community and Neighbourhood: (2 hours)

- The minister will work with lay leaders and the Inter church group to develop opportunities for future Christian development.
- The minister should be recognized as the face of the Kimberley United Church in our community.
- The minister will partner with us in the ways that make us a learning church, open and responsive to the challenges of the future.

Faith Formation and Christian Education: (3 hours)

- The minister will develop programs, studies and opportunities for persons of all ages and stages to explore and grow in their relationship with God.
- The minister will provide leadership and resources for adult study groups.
- The minister will provide support and training for lay leaders (for study groups, worship services, and pastoral care) as needed.
- The minister is encouraged to develop innovative programs designed to engage younger families.

Leadership: (3 hours)

- Work together with Council and the Congregation to develop meaningful opportunities for spiritual development for all.
- Identify and present opportunities to work more closely in cooperation with other local Christian Churches, especially in joint Outreach activities and ecumenical relationships.
- The minister will coach and mentor lay leaders to understand their changing leadership role and help lay leaders take responsibility for leading church renewal.
- The Minister is encouraged to participate in the larger church and contribute to maintaining a strong, purposeful United Church

Pastoral Care: (10 hours)

- Review pastoral care needs of the congregation and community and coordinate with the pastoral care ministry to meet those needs.
- Counselling, marriage preparation, baptisms, and funerals.
- Visitation of the sick and home-bound and hospital visitations.

Self Care:

- Balance the demands of the pastoral charge with personal needs.

Worship: (15 hours)

- Worship services - on Sunday and other days of the calendar year as necessary.
- Worship services at the Kimberley Special Care Home, once a month.
- Work with the music director and choir to support the use of music in our celebrations.
- Identify and propose opportunities for innovative worship beyond traditional services.

Other Required Knowledge, Skills and Abilities:

- Maintain a personable and supportive demeanor.
- Be proactive in meeting the needs of the Congregation.
- Provide proactive leadership in broadening the congregation and membership.
- Become recognized in the local Christian community as a respected leader.
- Assist in and contribute to the planning for the future of KUC.

Terms of Employment:

- The United Church Manual, The United Church Employment Guidelines, the original Call/Appointment Form, and any relevant Provincial Legislation shall be used as terms of employment for this position.
- Salary and allowances are based on the United Church new Compensation Model.
- The work week is to average 40 hours. We will work with the appointed minister to balance the workload to allow the time needed for activities.
- Travel or mileage rebate is paid according to actual mileage at the rate established by UC. Basic phone service is \$40 monthly. Study leave, and book and continuing education allowance will be according to the United Church of Canada guidelines. We will consider additional education support as required.
- Moving expenses from hiring point are reimbursed.
- Annual vacation is one month, including 5 Sundays.
- All applicants must be in good standing with the United Church of Canada.

Community Profile Description: City of Kimberley

Nestled along the west edge of the Rocky Mountain trench in southern British Columbia at an elevation of 1,260 metres is the city of Kimberley. It has a population of 7,425 and is the home of fabulous downhill and cross-country skiing on North Star Mountain, just 5 minutes from the downtown. The major employers of Kimberley are Kimberley Alpine Resort, tourism businesses, School District # 6, forestry, Interior Health, the City of Kimberley, and the Tembec Pulp Mill at Skookumchuck. Kimberley is a tourism and retirement city, as well as a bedroom community to Cranbrook. With the introduction of new fibre optics, high speed internet is attracting younger families to earn income and enjoy an incredible life style in Kimberley.

We are a warm, friendly community well known for our willingness to volunteer and successfully stage many festivals throughout the year. The very popular July Fest activities, “First Saturdays”, Arts on the Edge Festival, and Disabled Ski Championships are but a few. In 2010 the Kimberley Conference and Athlete Training Centre opened. Recreation facilities such as a curling rink, two skating arenas, and an Aquatic Centre are all designed and updated for accessibility to disabled persons.

Kimberley has an active Community Choir as well as a local Community Band. They hold a number of concerts throughout the year. The band is a popular attraction in the “Platzl” during the summer where they hold outdoor concerts.

Our climate conditions are:

- 300+ days of sunshine per year
- Avg. annual snowfall 1.9 m (Ski Hill average is 3.9 m)
- Avg. July temperature 17.2 C
- Avg. January temperature -7.6 C

Kimberley is part of Rocky Mountain School District #6. The District Office is located in Invermere with a Zone Office in Kimberley. There are two kindergarten to grade 3 public primary schools, a grade 4 to 7 middle school and a grade 8 to 12 secondary school. There is an independent kindergarten to grade 8 school. Many international students attend Kimberley schools. McKim Middle School also provides a 500 seat theatre. A branch of the College of the Rockies is in Kimberley, and the main campus in Cranbrook is only a 30 minute drive away. There are day care and nursery schools in Kimberley.

Kimberley has a Health Centre with a medical clinic where a number of family doctors practice. Within the centre are a physiotherapy clinic, X-ray, laboratory services, home care providers, a cardiac unit and the Public Health unit. Four dentists, an optometrist and two private physiotherapy clinics have offices in Kimberley.

The East Kootenay Regional Hospital is in Cranbrook. Interior Health operates a longterm care facility, the Kimberley Special Care Home known locally as “The Pines.”

Kimberley has a fire department, RCMP detachment, ambulance service, and a volunteer search and rescue team. There are local shopping facilities including two grocery stores, hardware store and two pharmacies.

Nearby Cranbrook, with a population of about 20,000 is the regional shopping centre for the area.

Service clubs, fraternities and youth clubs are extremely active. In the summer the Kimberley Underground Mining Railway runs from the downtown to the base of the ski hill with daily rides scheduled. These rides include a visit to an underground mining interpretive centre and a mine site power house.

The Centre 64 Art Centre houses an art gallery and 120 seat theatre where live theatre productions and musical performances take place. A weaver's and spinner's guild operate out of that facility as well. Arts workshops for adults as well as children are held throughout the year. In nearby Cranbrook, Key City Theatre, a modern 600 seat performance venue, has many live productions and is home to the Symphony of the Kootenays which holds concerts 3 to 4 times a year.

The area is a year round mecca for all types of recreation. There are family ski hill and cross-country trails, two hockey arenas, a curling rink, an indoor climbing centre and an exceptional indoor swimming pool in Kimberley. For the golf enthusiast, there are top courses and par 3 courses offering a variety of challenges, great beauty and a range of fees. A Nature Park is five minutes from the downtown with many kilometres of walking and biking paths to enjoy.

A paved bike and walking trail called "the rails to trails" runs between Kimberley and Cranbrook. This follows the right of way of the railroad that carried ore out of the old Sullivan mine.

Mark Creek runs through Kimberley and along with the St. Mary River, other streams and many lakes in the area provide excellent fishing, camping and recreation opportunities in the area.

The Canadian Rockies International Airport is 20 minutes away. Daily flights to Vancouver and Calgary allow convenient connections to elsewhere. Other airports at Spokane, Kalispell, Lethbridge and Calgary are all just over a four hour drive from Kimberley. Excellent highway connections provide drives through some magnificent mountain scenery.

Kimberley is a growing community with the population increasing 11.6 % between 2011 and 2016.

The community's high quality of life, inviting community spirit and pleasant climate, make it a popular retirement location. Most residents do not leave the community to retire elsewhere.

Pastoral Charge Profile

The history of the Kimberley United Church began in 1902 when Rev. Colwell served the community as part of a circuit. He traveled by horseback and was supported by the Methodist Mission. This is how Kimberley was served for approximately the next 18 years.

In 1920-21 Rev. Evan Baker came to build a Methodist Church. There was quite a bit of interest in church services so a group from all Protestant denominations was organized. A piece of land was obtained, the contract was awarded to Jones and Doris of Cranbrook and a hall was built where the current church stands today.

In 1925 the United Church of Canada came into being and the congregation in Kimberley voted for Union. Rev. Evans was the minister and the growth in the church was steadily improving because of the Sullivan Mine.

From 1927 to 1936 the church had several supply ministers and endured good times and bad. In 1936, Rev. Galbraith ministered the church and enjoyed the “post-depression” years where there was a large increase in churchgoers. By 1946, there was a definite need to look at enlarging the church. Plans were made and the new church building was completed in 1951.

Several ministers have been here since 1961. The women’s groups played a very integral role in the growth of the church. Music has always been a very important part of the church and this tradition continues today. During the 1960’s the Sunday school was very large, boasting a membership of over 400 children.

For many years Kimberley Pastoral Charge had two preaching points: Kimberley and a small church at Canal Flats. The Canal Flats United Church closed in 2002, and Kimberley Pastoral Charge became a single point charge.

Kimberley United Church uses the Church Council Governance model. Representatives of all committees attend regular Council meetings. Active committees include Property and Finance, Outreach and Pastoral Care, Worship, Ministry and Personnel and Communications. There is a representative for the Rock Lake camp. The trustees oversee the Legacy funds of the church.

Kimberley United Church supports the Kimberley Helping Hands Food Bank. On the first Sunday of every month, members are invited to bring a special food offering for the Food Bank. The Mission fund is well supported. Our local Outreach Committee provides support for local school meal cards, the Sparks Youth Centre, and dry grad. Members of our congregation are active volunteers in many areas.

Our church is known in the community for the choir and music director. Their music leadership for hymns and anthems is a key part of Sunday worship. They, along with some members of the local community choir, lead a Christmas season worship service with a cantata performance. In addition, a public concert performance of the cantata is presented with admission by donation. This cantata is also often performed at Grasmere United, a small church in a neighboring pastoral charge.

Pastoral care for Kimberley United Church is not just the work of the minister. Members of the congregation are actively involved with a prayer shawl ministry and a card ministry. Volunteers visit at hospital, care homes, and homes of isolated seniors. Home communion is offered.

Volunteer work has been part of many building renovations described in the Resource profile.

Activities such as teas, apple pie making, “cookie walk”, garage sales, and auction sales are fund raising events that have provided fellowship and community involvement.

Under the direction of the Communication Committee a church website and a Facebook page have been developed. These are great tools for communication of church activities within our congregation and the broader community. Web address is www.kimberleyunited.ca

Statistics can tell important stories. In 2018, the story of Kimberley United Church included:

- 1 funerals
- 4 baptisms
- 3 new members by reaffirmation of faith
- 97 members and adherents
- Weekly attendance 46

The last needs assessment survey was conducted in January 2011. The responses indicated that we are very good at:

- Being an inclusive faith community, community service and warm and caring fellowship.

The programs in the pastoral charge that were described as most important were:

- Worship/preaching, music, visiting, social action/justice-seeking and support for locally developed outreach.

These responses would be quite similar today.

We continue to strive to improve in engaging new members, especially younger families.

RESOURCE PROFILE

Kimberley United Church is located near the historic and commercial centre of Kimberley. The church building has had several stages of expansion and renovation. There are four main areas as part of this building:

- the church sanctuary and offices.
- the lower hall, in the church basement, has a well equipped kitchen.
- the upper hall has been refinished and equipped with a serving kitchen area. This area is wheel chair accessible and is used for after church coffee time and meetings.
- a second lower hall is available for rental.

Since 2000 high efficiency furnaces have been installed, and the building has been weather-proofed to reduce high energy bills. Old roofing has been replaced by metal roofing. The flooring in the upper hall was refinished, the hall repainted, and a serving kitchen installed. The building's outside stucco was repaired and painted in 2006. Flooring has been replaced in the lower halls. A renovation in the lower washroom improved the fixtures. Much of this work was done by volunteers.

Music is an important part of Kimberley United Church. The music director is a paid position. There is a digital piano/organ and an upgraded sound system which includes wireless microphones. An infra-red wireless headset system is provided in the Sanctuary for the hearing-impaired. There are upright acoustic pianos located in both upper and lower church halls

Regular offerings totaled \$94,604 in 2018. The number of envelope and PAR users in 2018 was 59. Other income comes from rental of the church hall and fundraisers and the Legacy Fund. Fundraisers are also important for funds as well as social events.

Kimberley United Church has many members who provide a consistent financial base as well as time, energy, and commitment to the work of the church. Kimberley is an attractive place for people to move after retirement, and recent growth in the congregation has included this group. The support of volunteers in many aspects is one of the strengths of our church.

Kimberley United Church Trustees manage investments of approximately \$102,000. A Legacy Fund Policy has been established to encourage bequests, memorials, and other special donations. This policy also clarifies how these funds can be spent. Kimberley United Church has had an operating deficit in some recent years. Planned Giving and Stewardship workshops have presented information to the congregation dealing with topics such as wills, bequests, and annuities. Few bequests have been noted. Growth of the Legacy Fund is due primarily to success in the investment market.

The world famous Sullivan lead and zinc mine in Kimberley closed in 2001. Since then we have changed from a mining and resource based community to a retirement, recreation, bedroom community. Both the demographic makeup and the financial wealth of the City is changing.