

Kimberley United Church Needs Assessment Survey 2011

Members and friends of Kimberley United Church,

As the first step to finding a new minister, our church has established a Joint Needs Assessment Committee with the help of Presbytery. It is the task of this committee to help us determine who we are and what we need in this Pastoral Charge at this time. This survey is one tool to collect ideas and information from all individuals in the church.

Thank you for your help.

Our congregation:

1. We are very good at _____

_____.

2. We need to improve in _____

_____.

3. In five years what I hope to see happening in this congregation is _____

_____.

Programs in the Pastoral Charge:

In your opinion which are the most important/least important aspects of our church?
Please mark an opinion for each aspect.

	Very Important	Important	Less Important	Not Important
• Worship/Preaching				
• Social Action/Justice-Seeking				
• Support for Mission and Service				
• Support for locally determined outreach				

Continue on the other side.

	Very Important	Important	Less Important	Not Important
• Church Music				
• Sunday School				
• Study Groups				
• Senior's Programming				
• Visiting (shut-ins, hospital, etc.)				
• Administration				
• Other _____				
• Other _____				

The gifts that I value most in a minister:

(Use a scale of 1-5, with 5 being most valued, and 1 being the least)

- ___ Ability to preach and organize worship service
- ___ Dedication to visiting/pastoral care
- ___ Ability to relate well to children and youth
- ___ Ability to relate well to seniors
- ___ Ability to relate well to 25-45 year age group
- ___ Ability to present multi-age worship
- ___ Administrative/ organizational ability
- ___ Ability to develop and support Christian Education programs
- ___ Skill for personal counseling
- ___ Enthusiasm for evangelism
- ___ Commitment to social action/outreach
- ___ Commitment to personal and professional development
- ___ Ability to assist the congregation develop a vision for the future
- ___ Other (be specific) _____

Other Comments: _____
