

Part A

PARTIES TO JOINT NEEDS ASSESSMENT

Name of Pastoral Charge: _____

Presbytery/District: _____

Conference: _____

Part B

NEEDS ASSESSMENT PROFILE SUMMARIES (150–500 words each)

1. Community Profile (size of community where the pastoral charge is located, social and economic basis, etc.)

2. Ministry of Pastoral Charge Profile (congregation size, age demographic, context, current mission/vision statement if you have one, etc.)

3. Resources Profile (building, annual givings, etc.)

4. Position Profile (full or part time, focus of the work, solo or team, etc.)

5. Skills Profile (what skills you would most value in the minister to be called, also are you seeking an Ordained, Diaconal, or Designated Lay Minister)

6. Terms Profile (range for salary and benefits package)

