

SUMMARY

The Position

The Kimberley United Church in British Columbia is looking for a full-time ordained or diaconal minister with the leadership skills to provide the traditional pastoral care and to work with us to transform the way we do things. The World around us is changing and we are willing to change to meet the challenges. We believe that we have a future and we will look to the appointed minister to partner with us in ministry empowering and learning from each other.

Who we are

1. We are a long established traditional family congregation (since circa 1902).
2. We live in an exceptional location in the Canadian Rockies with outstanding opportunities for recreation and outdoor activities.
3. We believe strongly in supporting and caring for each other.
4. We believe strongly in supporting Outreach and Mission and Services within the restrictions imposed by our finances.
5. We believe strongly in working with the other churches in our community for the benefit of all.
6. Our Sanctuary and buildings are old but in good condition. Some significant repairs will be needed in coming years to maintain that condition.
7. The World around us is changing and we know that we have to change to meet the challenges. We believe that we have a future but need assistance in achieving it through transformation.
8. We have adequate finances for at least four years even without changing anything. Our reserves currently stand at approximately \$102,000.

The Candidate we are looking for will be:

1. caring and supportive, especially in pastoral matters.
2. proactive and willing to lead and mentor.
3. developing programs, studies and opportunities for persons of all ages and stages to explore and grow in their relationship with God.
4. willing to propose and facilitate change while showing consideration for those less able to change.
5. assisting in and leading the transformational activities for the future of KUC as we enter an era of change.
6. willing to be part of the wider community and support local joint church activities.
7. able to balance the demands of the pastoral charge and transformational challenges with personal needs and manage the personal work load in a sustainable manner.
8. carrying out Worship duties:

- a. Worship services - on Sunday and other days of the calendar year as necessary.
 - b. Worship services at the “Pines” special care home, this is currently once a month.
 - c. Support the use of music in our celebrations.
 - d. Identify and propose opportunities for innovative worship beyond traditional services.
9. in good standing with the United Church of Canada.

**THE UNITED CHURCH OF CANADA
L'ÉGLISE UNIE DU CANADA
BC CONFERENCE**



Ministry Profile and Search Report (BC 400 MPSR)

For **Kimberley United Church**

British Columbia Conference

1 April 2015

10 Boundary Road

Kimberley, BC

Recommendation:

We request the BC Conference to approve one vacancy for a full time solo ministry personnel position to be filled through call, appointment, or settlement

Report prepared by the KUC Ministry Profile and Search Committee:

List of Names of Committee members

Jim Andrews
Diana Semenchuk
Graham Smith
Sheila McDonald

Ruth Goodwin

Supporting Documents follow:

Community Profile Description: City of Kimberley

Pastoral Charge Profile

Resource Profile

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Demographic, Financial, and Community Profile

Note: For guidelines and strategies, please consult the BC Conference *Ministry Profile and Search Resource Package*.

PART A: ABOUT OUR PEOPLE:

(Multi-point Local Ministry Units will complete Part A, B and C for each congregation)

Number of congregations: x 1 2 3 NA (e.g. for Outreach Ministries)

Congregation	Kimberley United Church (Name of Congregation)	115 (# on roll)	53 (Avg. Sunday attendance)
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We think of ourselves MAINLY as: Rural Remote Small town Suburban
 Urban Inner City Other _____

Most of us live (check only one): In apartments In single-family homes
 In retirement homes In long-term care homes
 On working farms On rural retirement properties
 Other _____

The rest of us live (check all that apply): In apartments In single-family homes
 In retirement homes In long-term care homes
 On working farms On rural retirement properties
 Other _____

Our congregation includes (*these numbers don't need to be exact, rather it should give an approximation*)

Infants and pre-school _____	Children (5-12) ___5___	Teens (13-19) _____
Young adults (20-30) _____	Adults - (35-50) ___10___	Adults- (51+) ___20___

Young retirees (51-64) _____ Older Retirees (65-70) ___15___ Seniors (over 70) ___50_

Most of us...: (choose one)

X Moved to this area for work

Many of us work (or used to work) in the following industries or sectors: (check all that apply)

- X Health or social services X Education Manufacturing Transportation
 Agriculture and food production X Tourism/Hospitality X Retail
 Environment X Mining/Forestry X Information Technology
X Government Other (specify):

Our congregation is like: (choose one that best applies)

X A big family where we all know each other;

Our heritage as a local ministry unit : (check one that best applies):

X Has its roots as a Methodist/Congregationalist/Presbyterian/Local Union/Aboriginal congregation prior to Union in 1925;

We think of our local ministry unit as in the following way: (choose one that best applies):

The World around us is changing and we know that we have to change to meet the challenges. We believe that we have a future but need assistance in achieving it through transformation.

PART B: ABOUT OUR TANGIBLE ASSETS

Governance structure:

How many people are on your Governing Body? _____9_____

How many are typically present at a meeting of your Governing Body? _____7_____

Our Church Building(s): (include information for each building if more than one)

X We have one building.

Our church building(s) are mostly: (choose one that best applies):

X Is doing pretty well given that it has served us for many years. Some significant repairs may need to be done in the next few years.

Sanctuary holds ___120___ people

Are there meeting rooms? X Yes No

What are they used for?

- Meetings, Rentals, social, gatherings, outreach events.

Is there a nursery? Yes X No

Are the nursery toys/furniture compliant with current safety standards? Yes No

Are there Sunday school rooms? Yes No

How many? One Are they also multipurpose use? Yes No

Are there activity rooms? (ie quilting, gym, library) Yes No

Brief descriptions:

- Upper Hall 15 metre by 7 metre
- Lower Hall 15 metre by 7 metre
- Other Lower Hall 15 metre by 7 metre
- Full kitchen

Where is the office located for the minister?

- In main Building next to the main office and Sanctuary

Describe it:

- Well decorated and light room 5 metres by 3 metres

Is the building used by outside groups as well as ministry activities? Yes No

Brief descriptions (tenants, occasional rentals, frequency of use)

- Occasional rentals weekly

Is there a photocopier in the church? Yes No

Is internet provided at the church? Yes No *if yes* High Speed Dial-up

Is the church accessible (including for those with disabilities)? Yes Tell us how: No

- Ramp access provided at main level (not to lower level). All doors are wheel chair accessible.

Administrative Support:

Is there support for administrative tasks (e.g. bulletin, scheduling, and reception)?

Yes No

If yes, how many hours per week? 7

If yes, is this paid or volunteer or other (please specify)?

Ministry and Personnel Committee:

How many members? 4

How often does the committee meet? quarterly and as required

Has one or more of the committee members attended a M&P Committee Training event in the last three years? Yes No

Who takes the service when your minister is away on holidays or study leave?

- Arranged by Worship committee and usually from the congregation.

PART C: ABOUT OUR FINANCES

The word or phrase that best describes our current financial situation is:

X Not meeting expenses and relying on bequests and reserves to fund operating budget.

Our Revenue Sources are (please indicate approximate percentage of your current operating budget that comes from each source:

Congregational givings ____80%____ Congregational Fundraising Activities ____10%____

Rental of building/services ____5%____ Bequests/Reserves/Investments ____5%____

Other (please briefly describe):

Our Financial Reserves:

We have sufficient reserves in the bank that we could cover three months of expenses if we had an emergency. X Yes No

Our Financial Accountability:

Our financial statements are reviewed by an external person each year:

X Yes: a formal third-party review.

No: (describe)

Our financial statements from the last three years are available upon request.

X Yes No, but available on our website No

Our Statistics from the last five years of submissions to the United Church of Canada show:

	Line # in the Yearbook	Current year	One year ago	Two years ago	Three years ago	Four years ago
# attending Sunday worship	20	53	59	56	63	70
# of regular givers	18	81	84	79	79	86
\$ expended for pastoral charge operations	140	42,531	40,648	36,240	47,801	49,126
# households under pastoral care	5	93	99	135	150	150

PART D: ABOUT OUR COMMUNITY

This is what we love about our community. This is what makes it unique.

- We are a small (6700+ people) mountain city with facilities normally only found in much larger communities.
- We are a close and supportive community where all the Churches work together for the greater good.
- Kimberley is a great place to raise a family with excellent schools and plentiful outdoors activities.

The three economic, demographic or political challenges or characteristics facing our area are:

- The population is aging, although there are now younger families moving into the City.
- Since the Mine closed in 2001, Kimberley has been slow to reinvent itself, but that is now happening.
- Tourism is becoming well developed with skiing, trails for bikes and hiking, indoor climbing centre, fishing, white water rafting, lawn bowling and many other activities.

Here are some websites that offer detailed information about our community:

WWW.Kimberley.CA (City of Kimberley)

WWW.SkiKimberley.COM (Kimberley Ski resort)

www.kimberleyunited.ca (Kimberley United Church)

www.kimberleyarts.com (Kimberley Arts Society)

www.sotk.ca (Symphony of the Kootenays)

<http://www.cbrdi.ca/wp-content/uploads/Kimberley1.pdf> (Kimberley Census analysis)

Other faith communities represented in our community/region are:

- Roman Catholic, Presbyterian, Anglican, Baptist, Lutheran, Pentecostal, Foursquare fellowship, Jehovah's Witness, Community Church Marysville

We have close ties with the following faith communities:

- Roman Catholic, Presbyterian, Anglican, Baptist, Lutheran, Pentecostal



Ministry and Mission Profile

Website Address of Local Ministry Unit: kimberleyunited.ca

Brief Description of Local Ministry (three sentences): Traditional Sanctuary based

Our Worship Style (three sentences): **traditional**

Vision and Mission Statement:

Values

We seek to be a place in which people can find spiritual nurture through participation in worship and study and music; but also through engaging with the community around us, and the wider world, seeking to make a positive difference.

And we seek to be a loving community, celebrating the joys of life in weddings and baptisms, and in our Celebrations time; but also, accompanying one another through the dark valleys of life, being for one another and for those outside our doors a tangible presence of the love of God.

Mission Statement

As a congregation of the People of God we are called to help people recognize, respond to and celebrate their calling. We do this within our own fellowship as well as in partnership with people of other faith communities. We do this by inviting people into our Church family. We do this by helping others to understand the mission of the Christian community and their role in this mission.

We are called to care for ourselves. We do this through maintaining our place of gathering, celebration and worship. We are called to develop Christian leadership in our midst. We are called to encourage and support candidates for Christian ministry from among us. We are called to interpret and represent the wider fellowship of the United Church within our congregation.

We are called to a caring beyond this place. We are called to make our ministry, as the body of Christ, available to the physically, emotionally, and spiritually challenged. We are called to minister to and with children, youth, young adults, and seniors – people of all ages. We are called to be aware of, and where we can to act, in local, provincial, national, and international social issues. In these callings we are not alone. We are called into Christian community to be with each other and to be with God.

Category Title	This is who we are as a Local Ministry Unit:
<p>Community Outreach and Social Justice</p>	<p>We are currently doing the following in community outreach and social justice:</p> <ul style="list-style-type: none"> • We donate local school meal cards, • We organize numerous social and fundraising activities. • Many members volunteer extensively in the community, including Thrift Shop, Library and Quilting. • We provide support for: <ul style="list-style-type: none"> • the Food Bank, • the L.E.E.S Youth Centre, • dry grad. <p>X We have a specific goal related to community outreach and social justice as follows:</p> <ul style="list-style-type: none"> • To extend beyond the walls of Kimberley United Church in social justice ministry. <p><input type="checkbox"/> We do not have a specific goal related to community outreach and social justice.</p>
<p>Church Community and Neighbourhood</p>	<p>We are currently doing the following in the church community and neighbourhood:</p> <ul style="list-style-type: none"> • The minister encourages and supports lay leadership within the congregation. • The minister works with lay leaders as partners in ministry empowering each other and learning from each other so that the mission strategy of the Charge may be fulfilled and so that we may continue to be responsive to the Holy Spirit working in our midst. • The minister is expected to maintain a healthy tension between transformational and managerial work. • The minister coaches and mentors lay leaders to understand their transformational leadership roles and helps lay leaders take responsibility for leading church renewal. • The minister provides pastoral support for those challenged by change and supports and inspires those leading the Charge in its Mission Strategy. • The minister partners with the Charge to review periodically the Mission Strategy. • The minister works with us to provide opportunities to celebrate large and small steps on the journey and helps us maintain a sense of humor when new ideas or plans fail. • The minister partners with us in ways that make us a learning church open and responsive to the Holy Spirit. <p><input type="checkbox"/> We have a specific goal related to the church community and neighbourhood as follows:</p>

	<p>X We do not have a specific goal related to the church community and neighbourhood.</p>
<p>Faith Formation and Christian Education</p>	<p>We are currently doing the following in faith formation and Christian education:</p> <ul style="list-style-type: none"> • The duties of Faith Formation and Christian Education are handled by a number of different committees. • We develop programs, studies and opportunities for persons of all ages and stages to explore and grow in their relationship with God, with the community of faith and with the world. • Worship committee presents candidates for baptism and represent the congregation at these services. • We work with the parents and children to develop a meaningful Christian education experience for young people. • We encourage the growth of Bible study groups and faith development opportunities. • We encourage confirmation and membership classes. • We ensure that the historic roll for records is maintained. Council will designate an individual to review records annually for accuracy and completeness. • We work with Ministry personnel to select study material. • We ensure Communications Committee is involved and notified of events. • We do not currently have a Sunday School. <p>X We have a specific goal related to faith formation and Christian education as follows:</p> <ul style="list-style-type: none"> • This committee will address the faith formation needs of the congregation as indicated in the United Church manual section 242. <p><input type="checkbox"/> We do not have a specific goal related to faith formation and Christian education.</p>
<p>Leadership</p>	<p>We are currently doing the following in Leadership:</p> <ul style="list-style-type: none"> • We identify and present opportunities to attract new members of the Church. • We identify and present opportunities to work more closely in cooperation with other local Christian Churches, especially in joint Outreach activities. • We identify and present opportunities to broaden the appeal of KUC to local residents. • The Minister participates in the larger church and contributes to maintaining a strong, purposeful presbytery. • The Minister promotes ecumenical relationships. <p><input type="checkbox"/> We have a specific goal related to Leadership as follows:</p>

	<p>X We do not have a specific goal related to Leadership.</p>
<p>Pastoral Care</p>	<p>We are currently doing the following in pastoral care:</p> <ul style="list-style-type: none"> • We reach out to those in need by supporting the prayer shawl ministry, card ministry, hospitality responsibilities, Sunday greeter responsibilities, funeral duties on request, fellowship teas and sharing with our minister the hospital and or home visiting on request. • We are a single point of contact for pastoral care needs • We maintain a master list to coordinate hospital and in-home visitations. • We encourage and assist with social interaction functions for our church family and beyond. • We organize catering for KUC events such as funeral services, welcoming lunches, ladies dinner and baptisms. • We maintain the kitchen, provide adequate supplies, defrost the freezer regularly and check food donation to ensure current dates. • We regularly promote our committee events and ensure that the Communications Committee is well informed. <p>X We have a specific goal related to pastoral care as follows: To provide for the spiritual and emotional needs of our congregation and to encourage social interaction within Kimberley United Church and beyond.</p> <p><input type="checkbox"/> We do not have a specific goal related to pastoral care.</p>
<p>Spirituality and Self-Care within your Local Ministry Unit</p>	<p>We are currently doing the following in Spirituality and Self Care:</p> <ul style="list-style-type: none"> • The Minister balances the demands of the pastoral charge with personal needs. • The Minister manages the personal work load in a sustainable manner. • The Minister leads by example. <p><input type="checkbox"/> We have a specific goal related to Spirituality and Self Care as follows:</p> <p>X We do not have a specific goal related Spirituality and Self Care.</p>
<p>Worship</p>	<p>We are currently doing the following in Worship:</p> <ul style="list-style-type: none"> • We provide additional assistance in special services, administration of the Sacraments. • We organize pulpit supply for Sunday service when needed. • We organize training for lay people and encourage involvement

	<p>opportunities in the service.</p> <ul style="list-style-type: none"> • We encourage congregation members to attend training workshops. • We work with ministry personnel to decide on purchase of resources for worship. • Worship sub committees include choir, Banners, flowers, seasonal decorations <p>X We have a specific goal related to Worship as follows: To provide advice, guidance, support, and work along with ministry personnel in all aspects of the Sunday Service. To provide an atmosphere that is conducive to a meaningful worship experience for all.</p> <p><input type="checkbox"/> We do not have a specific goal related to Worship.</p>
<p>Communication s</p>	<ul style="list-style-type: none"> • We maintain current website and Facebook Page. • We keep an Email distribution list and send periodic e-News. • We maintain an up-to-date and accurate mailing list. • We prepare pew cards and welcoming handouts. • We coordinate preparation of the Annual Report. • We coordinate and distribute newsletters. • We maintain the bulletin boards. • We coordinate print advertising. • Church secretary prepares weekly church bulletin with service and notices. • We work with other committees on communication plans for the KUC activities. <p>X We have a specific goal related to Communications as follows: • To provide the church community with information and knowledge about the activities and work of the local as well as the national church, and to inform the broader community of fellowship, worship and fundraising activities occurring at Kimberley United Church.</p>



Ministry Position Description

Closing Date: By May 20, 2015

Position Title Minister, Kimberley United Church

Position Profile: X Full-time Part-time If Part-time, hours/week _____

Solo Team ministry (# of other Ministry Personnel): ___

Position Summary:

We are looking for a full-time ordained or diaconal minister with the leadership skills to not only provide the traditional pastoral care detailed below but also to work with us to transform the way we do things so that we can grow into the future. The World around us is changing and it is clear that we must change to meet the challenges. We believe that we have a future and we will look to the appointed minister to work with lay leaders as partners in ministry empowering each other and learning from each other so that we achieve that future.

Our Congregational priorities are worship, pastoral care and community outreach.

A minister should have the organizational skills to allocate time to all parts of the job. Priorities will be set by the Council, the M&P committee, and the minister with consideration for the interests and strengths of the minister. Ability to encourage and develop lay leadership within the congregation will help to ensure the long term viability of Kimberley United Church.

Sunday morning worship is very important to the congregation of Kimberley United Church. Respondents to the 2011 JNAC needs survey gave top priority for an ability to preach and organize worship services. Currently our congregation has a majority of active seniors who are comfortable with a traditional style of service. However, we are willing to experience a variety of worship styles which would attract membership growth. We are looking for a minister with skills to lead the congregation in spiritual understanding and growth.

Ability to communicate with diverse groups is important. Although the number of young families and children in Kimberley is growing, the number within the congregation is small. We feel it is important to work to develop and increase their involvement. We want to find a minister who will spend time and energy with these groups in innovative ways.

Visiting and community outreach will be an important part of this role. Some volunteers are already active in this work and we want our minister to help members of the congregation improve their skills in pastoral care. This includes active participation in the local ecumenical activities with other local Churches.

We are seeking a minister prepared to help us discover more effective ways of ministering to our congregation and community with enthusiasm.

Accountable to:

This position is accountable to the KUC Council, through the Ministry and Personnel Committee. This position is accountable to BC Conference for oversight and discipline. This position has a relationship of support and collegiality with the members of their presbytery.

Administration:

- Work with the secretary, organist, chair of the Council, and other committees.
- Attend meetings of the Council, and sub-committees as needed.
- Work with Council to minimize administration overheads and costs.
- Work with Trustees as required by United Church of Canada Manual.

Community Outreach and Social Justice:

- Promote social interaction with the community at large.
- Actively participate in and provide leadership in joint activities with other local churches.

Continuing Education:

- Maintain contacts with key members of the Kootenay Presbytery.
- Attend Kootenay Presbytery meetings and education sessions per Presbytery guidelines.
- Be familiar with new approaches and opportunities being tried in forming and achieving KUC objectives.

Church Community and Neighbourhood:

- The minister will work with lay leaders as partners in ministry empowering each other and learning from each other so that the mission strategy of the Charge may be fulfilled and so that we may continue to be responsive to the Holy Spirit working in our midst. The minister will provide pastoral support for those challenged by change. The minister will support and inspire those leading the Charge in its transformation.
- The minister will partner with the Charge to review periodically the Mission Strategy.
- The minister will partner with us in the ways that make us a learning church open and responsive to the Holy Spirit.

Faith Formation and Christian Education:

- The minister will develop programs, studies and opportunities for persons of all ages and stages to explore and grow in their relationship with God.
- The minister will assist with adult study groups.
- The minister will support and train lay leaders (for study groups, worship services, and pastoral care) as needed.
- The minister will develop innovative programs designed to engage younger families and/or new members

Leadership:

- Along with Council and the Congregation:
 - Identify and present opportunities to broaden the appeal of KUC to local residents and to attract new members of the Church.
 - Identify and present opportunities to work more closely in cooperation with other local Christian Churches, especially in joint Outreach activities and ecumenical relationships.
- The minister will coach and mentor lay leaders to understand their change leadership role and help lay leaders take responsibility for leading church renewal.
- Minister is encouraged to participate in the larger church and contribute to maintaining a strong, purposeful presbytery.

Pastoral Care:

- Review pastoral care needs of the Charge and lay pastoral care ministry to meet those needs. These will include:
 - Counseling, marriage preparation, baptisms, and funerals.
 - Church membership classes.

- Visitation of the sick and home-bound.
- Hospital visitations.
- Encourage lay ministry and study groups, as well as youth programs as needed.
- As needed, create a pastoral care team and determine the division of ministry responsibility between pastor and lay care providers.
- Establish and communicate a plan to meet the pastoral care needs of the Charge.

Self Care:

- Balance the demands of the pastoral charge with personal needs.
- Manage the personal work load in a sustainable manner.

Worship:

- Worship services - on Sunday and other days of the calendar year as necessary.
- Worship services at the “Pines” special care home, this is currently once a month.
- Support the use of music in our celebrations.
- Identify and propose opportunities for innovative worship beyond traditional services.

Other Required Knowledge, Skills and Abilities:

- Maintain a personable and supportive demeanor.
- Be proactive in meeting the needs of the Congregation.
- Provide proactive leadership in broadening the congregation and membership.
- Become recognized in the local Christian community as a respected leader.
- Assist in and contribute to the transformational planning for the future of KUC.

Terms of Employment:

- The United Church Manual, The United Church Employment Guidelines, the original Call/Appointment Form, and any relevant Provincial Legislation shall be used as terms of employment for this position.
 - Salary and allowances are based on the United Church new Compensation Model.
 - The work week is to average 40 hours. We will work with the appointed minister to balance the workload to allow the time needed for transformational activities.
 - Travel or mileage rebate is paid according to actual mileage at the rate established by UC. Basic phone service is \$40 monthly. Study leave, and book and continuing education allowance will be according to the United Church of Canada guidelines. We will consider additional education required for our transformational needs.
 - Moving expenses from hiring point are reimbursed.
 - Annual vacation is four weeks.
 - All applicants must be in good standing with the United Church of Canada.

Community Profile Description: City of Kimberley

Nestled along the west edge of the Rocky Mountain trench in southern British Columbia at an elevation of 3,600 feet is the city of Kimberley. It has a population of over 6700 and is the home of fabulous downhill and cross-country skiing on North Star Mountain, just 5 minutes from the downtown. The major employers of Kimberley are Kimberley Alpine Resort, tourism businesses, School District # 6, forestry, Interior Health, the City of Kimberley, and the Tembec Pulp Mill at Skookumchuck. Kimberley is a tourism and retirement city, as well as a bedroom community to Cranbrook. With the introduction of new fibre optics, high speed internet is attracting younger families to earn income and enjoy an incredible life style in Kimberley

We are a warm, friendly community well known for our willingness to volunteer and successfully stage many festivals throughout the year. The very popular July Fest activities, "First Saturdays", Arts on the Edge Festival, and Disabled Ski Championships are but a few. In 2010 the Kimberley Conference and Athlete Training Centre opened. Recreation facilities such as curling rink, two skating arenas, and Aquatic Centre are all designed and updated for accessibility to disabled persons.

Kimberley has an active Community Choir as well as a local Community Band. Both hold a number of concerts throughout the year. The band is a popular attraction in the "Platzl" during the summer where they hold outdoor concerts.

Our climate conditions are:

- Avg. annual rainfall 275 mm
- Avg. annual snowfall 149 cm (typically 9 metres on the Ski Hill!)
- Avg. January high temperature -1.9 C
- Avg. July high temperature 25.9 C

Kimberley is part of Rocky Mountain School District #6. The District Office is located in Invermere with a Zone Office in Kimberley. There are 2 kindergarten to grade 3 primary schools, a grade 4 to 7 middle school and a grade 8 to 12 secondary school. Many international students attend Kimberley schools. McKim Middle School also provides a 500 seat theatre. A branch of the College of the Rockies is in Kimberley, and the main campus in Cranbrook is only a 30 minute drive away. There are day care and nursery schools in Kimberley.

Kimberley has a Health Centre with a medical clinic where a number of family doctors practice, physiotherapy clinic, X-ray, lab, and health unit. Two private physiotherapy clinics are also available. A fire department, RCMP detachment, ambulance service, and a volunteer search and rescue team are located in Kimberley. Two Dentists and an Optometrist also have practices in Kimberley. Kimberley has local shopping facilities including two grocery stores and a two pharmacies. Nearby Cranbrook, with a population of about 20,000 is the regional shopping centre for the area. The East Kootenay Regional Hospital is in Cranbrook. Interior Health operates a residential nursing home, the Kimberley Special Care Home known locally as "The Pines."

Service clubs, fraternities and youth clubs are extremely active. In the summer the Kimberley Underground Mining Railway runs from the downtown to the base of the ski hill with daily rides scheduled. These rides include a visit to an underground mining interpretive centre and a mine site power house. There is an Art's Centre housing an Art Gallery and 120 seat theatre where live theatre productions and musical performances take place. A weaver's and

spinner's guild operates out of that facility as well. Arts workshops for adults as well as children are held throughout the year. In nearby Cranbrook, Key City Theatre, a modern 600 seat performance venue, has many live productions throughout the year. It is also home to the Symphony of the Kootenays which holds concerts 3 to 4 times a year.

The area is a year round mecca for all types of recreation. There is a family oriented ski hill and cross-country trails, two hockey arenas, a curling rink, an indoor climbing centre and a new indoor swimming pool in Kimberley. For the golf enthusiast, there are three top courses and several par 3 courses offering a variety of challenges, great beauty and a range of fees. A Nature Park is five minutes from the downtown with many kilometres of walking and biking paths to enjoy. In 2010, a paved bike and walking trail between Kimberley and Cranbrook was opened. This follows the right of way of the railroad that carried ore out of the old Sullivan mine. The St. Mary River, other streams and many lakes provide excellent fishing.

The Canadian Rockies International Airport is 20 minutes away. Daily flights to Vancouver and Calgary allow convenient connections to elsewhere. Airports at Spokane, Kalispell, Lethbridge and Calgary are all just over a four hour drive from Kimberley, through some magnificent mountain scenery.

Kimberley is a growing community with a high percentage of retired people and seniors. 73% of Household Maintainers in Kimberley have age greater than 45 years. However, there is a significant growth in younger people since 2006. A detailed Census analysis can be found at: <http://www.cbrdi.ca/wp-content/uploads/Kimberley1.pdf>



Pastoral Charge Profile

The history of the Kimberley United Church began in 1902 when Rev. Colwell served the community as part of a circuit. He traveled by horseback and was supported by the Methodist Mission. This is how Kimberley was served for approximately the next 18 years.

In 1920-21 Rev. Evan Baker came to build a Methodist Church. There was quite a bit of interest in church services so a group from all Protestant denominations was organized. A piece of land was obtained, the contract was awarded to Jones and Doris of Cranbrook and a hall was built where the current church stands today.

In 1925 the United Church of Canada came into being and the congregation in Kimberley voted for Union. Rev. Evans was the minister and the growth in the church was steadily improving because of the Sullivan Mine.

From 1927 to 1936 the church had several supply ministers and endured good times and bad. In 1936, Rev. Galbraith ministered the church and enjoyed the “post-depression” years where there was a large increase in churchgoers. By 1946, there was a definite need to look at enlarging the church. Plans were made and the new church building was completed in 1951.

Several ministers have been here since 1961. The women’s groups played a very integral role in the growth of the church. Music has always been a very important part of the church and this tradition continues today. During the 1960’s the Sunday school was very large, boasting a membership of over 400 children.

For many years Kimberley Pastoral Charge had two preaching points: Kimberley and a small church at Canal Flats. The Canal Flats United Church closed in 2002, and Kimberley Pastoral Charge became a single point charge.

Kimberley United Church uses the Church Council Governance model. Representatives of all committees attend regular Council meetings. A Worship Committee works with the minister to supplement worship services, and to fill in at the pulpit when needed. An M&P committee is active. Other active committees are Property and Finance, Outreach and Pastoral Care, Worship, and Communications

A lectionary study group meets regularly. Once or twice a year a study group meets to explore faith using various resources.

Kimberley United Church supports the Kimberley Helping Hands Food Bank. On the first Sunday of every month, members are invited to bring a special food offering for the food bank. The M&S fund is well supported. Our local Outreach Committee provides support for local school meal cards, the L.E.E.S Youth Centre, and dry grad. Members of our congregation are active volunteers in many areas. We also reach out to the community through quarterly fellowship teas. Kimberley has a summer event called First Saturday which involves community activities in the city center on the first Saturday of each month, and Kimberley United Church has hosted High Teas as part of this.

Our church choir serves in many ways. Their music leadership for hymns and anthems is a key part of Sunday worship. They, along with the local community choir lead a Christmas season worship service with a cantata performance. In addition, a public concert performance of the cantata is presented with admission by donation. This cantata is also often performed at Grasmere United, a small church in a neighboring pastoral charge. The cantata has in recent years also been performed at Christ Church Trinity in Invermere. The choir is directed by the Church organist.

Pastoral care for Kimberley United Church is not just the work of the minister. Members of the congregation are actively involved with a prayer shawl ministry and a card ministry. Volunteers visit at hospital, care homes, and homes of isolated seniors. Home communion is offered. There are regular services held at the Pines which is the local special care home.

Volunteer work has been part of many building renovations described in the Resources profile.

Activities such as teas, apple pie making, "cookie walk", "First Saturdays" High Tea, garage sales, and auction sales are fund raising events that also provide fellowship and community involvement.

"United for Kids" is the name for the Kimberley United Church program for children. In 2014 activities included a family day camp. Many young families from the community participated in this event. Children are welcomed as part of our regular church service and resource material is provided.

Under the direction of the Communication Committee a church website and a Facebook page have been developed. These are great tools for communication of church activities within our congregation and with the broader community.

Web address is www.kimberleyunited.ca

Statistics can tell important stories. In 2014, the story of Kimberley United Church included:

- 6 funerals
- 3 weddings
- 3 new members by reaffirmation of faith
- 115 members and adherents
- Weekly attendance near 53

A needs assessment survey was conducted in January 2011.

Here is a summary of most common responses.

We are very good at:

- Being an inclusive faith community
- Community service
- Warm and caring fellowship

We need to improve in:

- Engaging new members, especially younger families
- Explaining to the broader community what Kimberley United is all about

In five years what we hope to see happening in this congregation is:

- To have new active members
- To be self-sufficient with a balanced budget
- Accept change

The programs in the pastoral charge that were described as most important were:

- Worship/preaching

- Music
- Visiting
- Social action/justice-seeking
- Support for locally developed outreach

RESOURCE PROFILE

Kimberley United Church is located near the historic and commercial centre of Kimberley. The church building has had several stages of expansion and renovation. There are 4 main areas as part of this building:

- the church sanctuary and offices.
- the lower hall, in the church basement, has a well equipped kitchen.
- the upper hall has been refinished and equipped with a serving kitchen area. This area is wheel chair accessible and is used for after church coffee time and meetings.
- a second lower hall is available for rental.

Since 2000 high efficiency furnaces have been installed, and the building has been weather-proofed to reduce high energy bills. Old roofing has been replaced by metal roofing that should have a very long life. The flooring in the upper hall was refinished, the hall repainted, and a serving kitchen installed. This area has good access for handicapped and senior members of the congregation. Much of this work was done by volunteers. The building's outside stucco was repaired and painted in 2006.

Music is an important part of Kimberley United Church. Financial stipends are paid to the organist. In 2009 the old organ was replaced with a digital piano/organ and an upgraded sound system which includes wireless microphones. Standard acoustic pianos are located in both upper and lower church halls. An infra-red wireless headset system is provided in the Sanctuary for the hearing-impaired.

Regular offerings totaled \$108,100 in 2013, and \$102,600 in 2014. This covers most of the regular operating expenses. The number of envelope and PAR users in 2013 was 84 and in 2014 was 81. Other income comes from rental of the church hall and fundraisers. Fundraisers are also important as social events.

Kimberley United Church has many long term members who provide a consistent financial base as well as time, energy, and commitment to the work of the church. Kimberley is an attractive place for people to move after retirement, and recent growth in the congregation has included this group. The support of volunteers in many aspects is one of the strengths of our church.

Kimberley United Church Trustees have investments of approximately \$102,000. A Legacy Fund Policy has been established to encourage bequests, memorials, and other special donations. This policy also clarifies how these funds can be spent. Kimberley United Church has had an operating deficit in some recent years, and there is concern that we need to get to a consistently balanced budget as soon as possible. Planned Giving and Stewardship workshops have presented information to the congregation dealing with topics such as wills, bequests, and annuities. Few bequests have been noted. To date growth of Legacy Fund is due primarily to success in the investment market.

The world famous Sullivan lead and zinc mine in Kimberley closed in 2001. Since then we have changed from a mining and resource based community to a retirement, recreation, bedroom community. Both the demographic makeup and the financial wealth of the City is changing. How these changes will affect the operation of the Kimberley United Church will be the focus of ongoing study.